

# Cub Scout Pack 987 By-laws

Hi! Welcome to Cub Scout Pack 987. We are happy to have you and your family aboard. Your son wanted to join Cub Scouting because it is FUN. You and he can be assured that he will have a lot of fun in Cub Scout Pack 987.

Cub Scouting is a “family participation” activity. All members of your family are welcome and expected to attend every monthly pack meeting. Cub Scouting is not just another thing for your son to do. It is a value oriented learning program with three specific aims. Those aims are good character, citizenship and physical & mental fitness. We reach these aims by following eight methods that are tried and true.

These by-laws were prepared and adopted by the pack committee. Our by-laws are our rules of operation. A review of our by-laws will introduce you to our Cub Scout pack and inform you of what is expected of the boys, their parents and the pack adult leadership.

Cub Scouting is open to boys age seven through ten inclusive in the first through fifth grades. First graders are Tiger Cubs. Second graders are Wolf Cubs. Third graders are Bear Cubs. Fourth and fifth graders are Webelos Scouts.

First graders, or seven year olds, participate in the Tiger Cubs. The Tiger Cub meets weekly, one on one, with his designated parent (Tiger Partner) and works from a Tiger Cub Handbook. The Tigers attend weekly or bi-weekly den meetings for a “big activity” as designated by the Tiger Cub Coach. The Tiger Den and their families are welcome to attend all monthly pack meetings. Upon completion of the first grade, or upon reaching his eighth birthday, the Tiger graduates into the Wolf Den. The CubMaster, the Assistant CubMaster, or the pack committee will approve final rank. There is a Tiger Cub Rank presented at graduation. The Tiger Cub Rank patch is to be worn by the Cub Scout on his Cub Scout uniform to recognize his experience as a Tiger Cub.

The very first rank earned by a Cub Scout is the Bobcat Rank, regardless of age; Bobcat requirements are in the Wolf, Bear and Webelos handbooks. Cub Scouts wear the blue Cub Scout uniform.

Second graders, or those age eight; become members of a wolf den. The Wolf Cubs spend the first part of the year working on their Wolf Rank, and then begin earning Wolf Arrow Points. The parent must help and oversee Wolf Rank and Wolf Arrow Points. The CubMaster, the Assistant CubMaster or the pack committee will approve final rank. An adult den leader and assistant den leader lead the Wolf Den. Wolf dens meet weekly and the den program is designed to facilitate rank advancements.

Third graders, or those age nine; become members of a Bear Den. The Bear Cubs complete the Bear Rank requirements and then work on Bear Arrow Points. The Bear Den organization is not unlike a Wolf Den; parents must help and oversee ranks. The CubMaster, the Assistant CubMaster or the pack committee will approve final rank. An adult den leader and assistant den leader, weekly den meetings, etc. leads the Bear Den.

Fourth and fifth graders become members of a Webelos Den. They are often referred to as first and second year Webelos. They earn the Webelos Badge, Compass Points, Webelos Electives (pins) and the Arrow of Light Badge. The Arrow of Light Award is the highest rank in Cub Scouting. It is worn on the Cub Scout uniform and upon graduation to Boy Scouting, is worn on the Boy Scout uniform. The Webelos den leader or the assistant den leader approves all Webelos Rank advancement. The CubMaster, the Assistant CubMaster or the pack committee will approve final rank.

In addition to the above there is a Religious Award program. Each denomination has their religious award. Cub Scouts may earn their respective religious award by working with their parent and the Pastor of their church or as a den.

As information, Tigers, Wolf Cubs and Bear cubs go camping with their respective families, if they desire. Webelos Cub Scouts go camping with their Webelos leaders. Parents are always invited and often expected to attend. All Cub Scouts are invited to attend annual Cub Scout Day Camp each summer. Cub Scouts may attend Resident Camp with a parent and Webelos Camp with their leaders. These are weeklong camping experiences. **There must be two deep leadership or cancel the event.**

In the event a meeting or activity needs to be canceled for any reason, the Cub Master will contact the Den Leaders who in turn will contact their scouts' parents to notify them that the event is canceled.

Cub Scouts are expected to be properly uniformed. The uniform consists of a blue Cub Scout shirt, trousers, web belt and buckle, neckerchief, blue socks and cap. You will find enclosed a uniform inspection form that shows all uniform parts and proper insignia. The uniform, appropriate handbook, insignia, camping equipment, etc. for your son's age level can be purchased at the Blue Ridge Council Scout Service Center. They accept MasterCard and Visa and will send orders if you prefer. You can call 1-800-277-2424. There are charges made for mailing. If the cost of a uniform is a problem for your family, contact the CubMaster for information on alternate methods of obtaining a uniform at less expense.

Cub Scouts are expected to pay weekly pack dues, that are set by the Pack Committee, in addition to their annual registration fee each year. Dues are used to offset pack expenses. Cub Scouts are expected to earn their own way. The pack has money earning projects, popcorn sales, etc. throughout the year to fund the pack budget and help the pack grow. All Cub Scouts and their parents are expected to participate in money earning projects.

Cub Scouts are expected to participate regularly and they are expected to live by the Cub Scout Oath and Law of the Pack.

#### **Discipline for Pack 987**

1. The Den Leader calls attention to the Cub Scout's misbehavior and provides a verbal warning.
2. If the misbehavior continues, the den leader will send the Cub Scout to "Time Out."
3. The den leader will discuss the misbehavior with the Cub Scout's parents and ask the parents to stay with their Cub Scout for the rest of the meeting.
4. If misbehavior continues, the den leader will request that the Cub Scout be removed from the meeting place and the Cub Scout will then be allowed to return to a later meeting only if accompanied by a parent. This might be for two or three meetings and/or activities.
5. Any further misbehavior on the part of the Cub Scout would call for a temporary suspension from den meetings and activities. At this time, the Pack Committee will hold a meeting with the Cub Master, the Den Leaders and the Cub Scout and his parents. **The Pack Committee has final decision for permanent suspension.**

All disciplinary steps will be taken only after the Cub Master has been informed, unless the safety and well being of Cub Scout members is determined to be in jeopardy.

At the very beginning of all Cub Scout handbooks there is a forward pertaining to youth protection. All parents are required to read and be familiar with the contents. The Cub Master, Assistant Cub Master(s), all Den Leaders and all assistant den leaders are expected to review the appropriate Fast Start Training video. Likewise, all are expected to attend Cub Scout Basic Leader Training within three months upon accepting their leadership position. All volunteer adult leaders are expected to wear a complete uniform, with proper insignia, to set a good example for their Cub Scouts. At least once every two years, all leaders are required to take the Youth Protection Training.

The pack is organized as follows:

A Chartered Organization sponsors us. The institution head of our Chartered Organization appoints a Chartered Organization Representative. This person serves as the liaison between the Chartered Partners and the Cub Scout Pack. The pack leadership is made up of the Pack Committee Chairman, members of the pack committee, the Cub Master, Assistant Cub Master(s), Den Leaders, Assistant Den Leaders, Den Chiefs and the Tiger Cub Coordinator. Members of the pack committee fill various roles. As an example, we have a secretary, treasurer, advancement, etc. All of the pack leadership is voluntary. No one is paid for their services, except for the smiles of the happy Cub Scouts. The strength of our pack, the good program enjoyed by you and your son, is directly related to the support you are able to provide to the pack. We have volunteer jobs that require weekly, monthly, quarterly and "from time to time" service. Every family is expected to have a minimum of one adult as a leader; you can serve as a member of the pack committee. You will find the experience fun and rewarding. The pack committee meets monthly. All committee members and parents are invited to take Cub Scout Basic Leader Training.

The by-laws herein stated were determined by consensus and majority vote of the Cub Scout Pack 987 Committee. Any changes or interpretations are subject to committee approval. The Unit Commissioner assigned to our pack by the Six and Twenty District Commissioner Staff will review all changes to this document.

All meetings and activities of Cub Scout Pack 987 are accomplished in compliance with all rules, regulations and policies of the BOY SCOUTS OF AMERICA. This is to assure the safety and protection of our youth and adult membership. Again, we welcome you and encourage your support of your son in Cub Scouting!

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CubMaster

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Committee Chairman